

Safety and Health in Work Management (SHW)

We want to identify aims for:

- **Observance and checking of legal fundamentals**
 - **Reduction of downtime caused by accidents or illness and presenteeism**
 - **Information and Training**
 - **The permanent improvement of the working safety and the health protection**
 - **Complete integration and implementation of the ISO 45001 norm into our processes**
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We want to achieve our aims by:

- **Training and sensitisation of both management and staff regarding accident prevention and first aid**
 - **Interviews with staff following occurrences relating to accidents and illness**
 - **Performance of supervisory duties and instruction on the part of senior staff**
 - **Consideration of safety aspects during procurement**
 - **Exchange of experiences with external specialist agencies**
 - **Preventive health-promoting measures**
 - **Open communication and participation of employees or their representatives in all aspects of SHW**
 - **Reduction of the risk of accidents and therefore less sickness and downtime**
 - **Provision of all necessary resources for health-promoting working conditions**
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We want to achieve our aims by the following means:

- **Information campaigns and campaigns on other health-promoting measures**
 - **Provision of personal protective equipment**
 - **Organisation of internal and external presentations on subjects relevant to safety**
 - **Consideration of safety aspects in description of specifications**
 - **Drawing up and enforcement of safety instructions and check lists**
 - **Checking and implementing the CIP's (Continuous improvement process) submitted by the employees**
 - **Employee surveys on the topic SHW**
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We want to check our results as follows and learn from them by:

- **Internal accident and sickness statistics**
- **Periodic audits**
- **Evaluation of downtimes caused by accidents or illness and laying down preventive action**